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| **EEO-4 STRATEGIC PLAN BARRIER ANALYSIS AND PLAN 2019** | | | | | |
| **Barrier Description** | **Workforce Utilization Strategy:** | | | **Outcomes** | |
| **Barrier Description** for a Protected Group and/or Job Category | Diversity Goal: Recruiting from a diverse qualified workforce. | Inclusion Goal: Cultivation of inclusion through training, retention, and promotion. | Sustainability GOAL: Development of workplace accountability measures for success. | **Expected Outcomes**: | **Progress:** |
| 1. | Apply one goal from above to improve the barrier: | | |  |  |
| 2. | Apply one goal from above to improve the barrier: | | |  |  |
| 3. | Apply one goal from above to improve the barrier: | | |  |  |
| 4. | Apply one goal from above to improve the barrier: | | |  |  |
| 5. | Apply one goal from above to improve the barrier: | | |  |  |
| 6. | Apply one goal from above to improve the barrier: |  | | |