



RESIDENTIAL UTILITY CONSUMER OFFICE

www.azrucoco.gov

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Douglas A. Ducey
Governor

Patrick J. Quinn
Director

January 6, 2015

The Honorable Douglas A. Ducey
Governor of Arizona
Attn: Governor's Office of Equal Opportunity
1700 West Washington, Suite 156
Phoenix, Arizona 85007

Dear Governor Ducey:

The Residential Utility Consumer Office (RUCO) hereby submits its Equal Employment Opportunity Report for the year 2014 and the Policy Statement for the year 2015.

The report reflects our continuing commitment to ensure all individuals have equal access to employment opportunities within RUCO and that all employees enjoy a working environment free from discrimination, harassment and intimidation. RUCO continues its commitment to being an equal opportunity employer.

You can be assured I am fully committed to strive to meet the objectives outlined in our Equal Employment Opportunity Plan.

If there are any questions regarding this report, please contact RUCO's EEO Liaison, Cheryl Fraulob, at (602) 364-4845 or you may reach me at 364-4838.

Sincerely,

A handwritten signature in black ink, appearing to read "Patrick J. Quinn", is written over the typed name and title.

Patrick J. Quinn
Director